

Eden Prairie Firefighter Relief Association

Notice of Annual Meeting

TO	Members of the Eden Prairie Relief Association (EPFRA)
RE	Annual Meeting of the membership of the EPFRA
WHEN	September 18, 2025
TIME	7:00 PM
WHERE	EPFD Station One, 14800 Scenic Heights Road, Eden Prairie MN 55344

The Board of Trustees of the EPFRA request your presence at the Annual Meeting of the EPFRA. The meeting will be held on Thursday September 18, 2025. The meeting will start at 7:00 PM. The meeting will be at Station One and include the following items:

- 1.) Presentation for membership approval of the 2026 Not to Exceed Budget for planned spending from the General Fund as follows:

Description	2026 Not to Exceed Budget	2025 Not to Exceed Budget
Firefighter Engagement	\$ 5,000.00	\$ 6,000.00
Recognition Events (Food)	\$ 3,000.00	\$ 3,000.00
Annual Event	\$12,500.00	\$12,500.00
Retiree Engagement	\$ 2,500.00	\$ 2,500.00
Community Partnerships	\$10,000.00	\$ 5,000.00
Other	\$ 2,500.00	\$ 5,000.00
Children's Holiday Party	none	\$ 2,500.00
Total	\$35,500.00	\$36,500.00

- 2.) Election of two Trustees to three year terms currently being served by Tom Wilson and Tony Arndt.
- 3.) Present for membership approval the spending of \$7,500.00 to purchase a table for 10 guests at the annual Firefighters For Healing Red Tie Gala on November 1, 2025.
- 4.) Present for membership approval a change (addition) to the bylaws of the EPFRA that increases the monthly pension benefit from \$56.00 per month per year of service to \$60.00 per month per year of service effective January 1, 2026. The proposed bylaw change would be added to Article IX Section 3 under Monthly Service Pension and would read as follows:
Effective 01/01/2026: A monthly service pension shall be calculated by multiplying \$60.00 times each year that the member has been an active firefighter in the Fire Department and member in good standing of the Relief Association, up to a maximum pension of \$1920.00.
- 5.) Present for membership approval a change to the bylaws that removes the monthly pension benefit as an option for any new Fire Department members eligible for Relief Association membership hired on, or after, 10/01/2025. The proposed bylaw change would be added at the beginning of Article IX Section 3 and read as follows:
Each member hired before 10/01/2025 may be entitled to either a monthly service pension benefit or lump sum service pension benefit. Each member hired on, or after, 10/01/2025 may only be eligible for a lump sum service pension benefit. Pension benefits will be calculated as follows:....
- 6.) Questions, concerns, and any other EPFRA related business.

Respectfully submitted,

Tom Wilson, Secretary
EPFRA Board of Trustees