

Eden Prairie Firefighter Relief Association

Regular Board of Trustees Meeting

August 28, 2025

Board members in attendance: Tom Wilson, Collin O'Brien, John Williams, Travis Dahlke, Tammy Wilson, Tony Arndt, Brian Sykes; Scott Gerber and Kathy Nelson attended via Microsoft Teams.

Also in attendance were Mayor Ron Case, City Manager Rick Getchow as well as twenty retired members and one active member of the EPFRA.

President O'Brien called the meeting of the Eden Prairie Firefighter Relief Association (EPFRA) Board of Trustees to order at 5:30 PM. The minutes from the July 24, 2025 Board of Trustees meeting were reviewed. Mr. Arndt made a motion to approve the minutes. Mr. Sykes seconded the motion. The motion was approved by unanimous consent.

Officer's Reports:

President: No report

Vice President: No report

Secretary: Office of the State Auditor's Volunteer Firefighter Relief Association Working Group is working on clarifying and recommending technical corrections in the return to service language in Chapter 424A.01.

Treasurer: The State Board of Investment account has been opened. Account balance is currently \$4,071,346.76. There were some initial issues with the wire transfer that were corrected by Wells Fargo.

Account Balances

Special Account	\$112,801.77
General Account	\$ 32,097.93
Accounts Payable / Special Account	
Pension Benefits	\$ 88,106.01
ADP	\$ 344.03
Accounts Payable / General Account	
Sterling Catering (Annual Event)	\$ 1,761.27
Accounts Receivable / Special Account	
Wells Fargo	\$ 95,600.00

Unfinished Business:

An increase in the monthly service pension benefit was discussed. There was also discussion about the possibility of future monthly service benefit increases. A systematic benefit review process will be put in place to do this on an ongoing basis. A motion was made by Mr. Wilson to bring to the general membership at the Annual Meeting a bylaw change that will increase the monthly service pension benefit from \$56.00 per month per year of service to \$60.00 per month per year of service. Mr. Sykes seconded the motion. The motion was approved by unanimous consent.

A motion was made by Mr. Arndt to bring to the general membership at the Annual Meeting a bylaw change that will eliminate the monthly service pension benefit for new members of the EPFRA hired on, or after, October 1, 2025. Mr. Williams seconded the motion. The motion was approved by unanimous consent. Members hired on, or after, October 1, 2025 would only be able to elect a lump sum service benefit option if the bylaw change is approved by the membership.

New Business:

Trustees Tom Wilson and Tony Arndt three year terms expire. They have both expressed that they wish to be nominated to serve another three year term.

The proposed Not to Exceed Budget for 2026 that the general membership will be asked to approve at the Annual Meeting was presented to the Board by President O'Brien and is as follows:

Description	2026 Not to Exceed Budget	2025 Not to Exceed Budget
Firefighter Engagement	\$ 5,000.00	\$ 6,000.00
Recognition Events (Food)	\$ 3,000.00	\$ 3,000.00
Annual Event	\$12,500.00	\$12,500.00
Retiree Engagement	\$ 2,500.00	\$ 2,500.00
Community Partnerships	\$10,000.00	\$ 5,000.00
Other	\$ 2,500.00	\$ 5,000.00
Children's Holiday Party	none	\$ 2,500.00
Total	\$35,500.00	\$36,500.00

The general membership will also be asked to approve the purchase of one table at the Firefighters for Healing Red Tie Gala at a cost of \$7,500.00

The Annual Meeting of the EPFRA will be held on Thursday September 18, 2025 at 7:00 PM in the classroom of Station One.

The next regular meeting of the EPFRA Board of Trustees will be held on Thursday September 25, 2025 at 5:30 PM in the classroom at Station One.

A motion to adjourn the meeting was made by Mr. Arndt. Ms. Wilson seconded the motion. There being no further discussion the meeting was adjourned at 6:30 PM.

Respectfully submitted,

Tom Wilson, Secretary
EPFRA Board of Trustees